

Foundation for Karl Landsteiner Blood Centre

One Team- One Mission

Staff Nurse

Making sure donor care, donor safety, and supports clinical transfusion procedures within the blood centre.

Overview

The Staff Nurse is responsible for safe and efficient donor care, phlebotomy, monitoring of donors, infection control, and supporting overall operations of the blood centre, ensuring regulatory compliance.

Key Responsibilities

- Perform donor screening procedures and assist medical officers.
- Obtain informed consent and counsel donors before blood collection.
- Perform safe phlebotomy and monitor donors for reactions.
- Manage adverse reactions and provide first aid.
- Maintain aseptic techniques and ensure proper labelling and documentation.
- Support stock management, equipment checks, and quality processes.
- Maintain hygiene, infection control, and biomedical waste protocols.
- Assist in audits, SOP compliance, and corrective actions.

Qualifications

GNM / B.Sc. Nursing with State Nursing Council registration. Training in phlebotomy preferred.

Skills

Good communication, donor care, phlebotomy, infection control, and basic computer knowledge.

Work Environment

Shift duties, donor camps, and standing for long hours may be required.

Counsellor

Overview

The Counsellor conducts pre- and post-donation counselling, donor education, donor retention activities, and ensures confidentiality and adherence to NACO/NBTC guidelines.

Key Responsibilities

- Provide pre-donation counselling, explain risks and eligibility criteria.
- Ensure informed consent and guide donors on the donation process.
- Provide post-donation instructions and manage TTI-reactive counselling confidentially.
- Assist in donor recruitment, awareness programs, and blood donation camp coordination.
- Maintain counselling records and ensure regulatory compliance.
- Coordinate with teams and support donor communication activities.

Qualifications

Bachelor's degree in Social Work, Psychology, Sociology, or Counselling. Training in NACO modules preferred.

Skills

Strong communication, confidentiality, donor motivation, and basic computer skills.

Work Environment

Field visits, camps, weekend duties, and public interaction may be required.